MAY 2020

negotiation and conflict management research

VOLUME 13 • NUMBER 2



WILEY Blackwell

Negotiation and Conflict Management Research

FDITOR

Qi Wang, Villanova University

EDITORIAL ASSISTANT

Alicia Utecht, Villanova University

ASSOCIATE EDITORS

Lan Ni, University of Houston Jimena Ramirez Marin, IESEG School of Management, France

EDITORIAL BOARD

Noelle Aarts, Radboud University, The Netherlands Wendi Adair, University of Waterloo Poonam Arora, Manhattan College Remi Ayoko, The University of Queensland, Australia Bruce Barry, Vanderbilt University Zoe Barsness, University of Washington, Tacoma Bianca Beersma, University of Amsterdam Robert J. Bies, Georgetown University
Lisa Blomgren Amsler, Indiana University, Bloomington William Bottom, Washington University, St. Louis Jeanne Brett, Northwestern University Deborah Cai, Temple University Peter Carnevale, University of Southern California, Marshall Chin-Chung (Joy) Chao, University of Nebraska, Omaha Donald Conlon, Michigan State University Matthew A. Cronin, George Mason University Helena DeSivilya, Max Stern Academic College of Emek Yezreel Kristina Diekmann, University of Utah William A. Donohue, Michigan State University Daniel Druckman, Macquarie University and University of Southern Queensland, Australia Noam Ebner, Creighton University Hillary Anger Elfenbein, Washington University, St. Louis Michael L. Poirier Elliott, Georgia Institute of Technology Martin Euwema, University of Leuven, The Netherlands Ray Friedman, Vanderbilt University Deanna Geddes, Temple University Michele Gelfand, University of Maryland Donald Gibson, Manhattan College

Ellen Giebels, University of Twente, The Netherlands Barry Goldman, University of Arizona Michael A. Gross, Colorado State University Fieke Harinck, Leiden University, The Netherlands Jessica Katz Jameson, North Carolina State University Sanda Kaufman, Cleveland State University Deborah Kidder, University of Hartford Peter H. Kim, University of Southern California, Marshall Deborah Kolb, Simmons University Roy J. Lewicki, The Ohio State University Meina Liu, George Washington University Simone Moran, Ben-Gurion University of the Negev, Israel Eric Neuman, Creighton University John Oetzel, University of Waikato, New Zealand Jennifer Overbeck, University of Melbourne, Australia Gregory Paul, Kansas State Úniversity Linda L. Putnam, University of California, Santa Barbara Jana Raver, Queen's University, Canada Sonja Rispens, Eindhoven University of Technology, Netherlands Michael Roloff, Northwestern University William Ross, University of Wisconsin, La Crosse Vidar Schei, Norwegian School of Economics (NHH) Zhaleh Semnani-Azad, Clarkson University Debra L. Shapiro, University of Maryland Deborah Fae Shmueli, University of Haifa, Israel Jarel Slaughter, University of Arizona Paul Taylor, Lancaster University, UK Tom Tripp, Washington State University, Vancouver Zhi-Xue Zhang, Peking University, China

Guest Editor of Special Issue

Andrea Caputo, University of Lincoln, UK

Copyright and Copying © 2020 the International Association for Conflict Management and Wiley Periodicals, Inc. All rights reserved. No part of this publication may be reproduced, stored or transmitted in any form or by any means without the prior permission in writing from the copyright holder. Authorization to copy items for internal and personal use is granted by the copyright holder for libraries and other users registered with their local Reproduction Rights Organization (RRO), e.g., Copyright Clearance Center (CCC), 222 Rosewood Drive, Danvers, MA 01923, USA (www.copyright.com), provided the appropriate fee is paid directly to the RRO. This consent does not extend to other kinds of copying such as copying for general distribution, for advertising or promotional purposes, for republication, for creating new collective works or for resale. Permissions for such reuse can be obtained using the RightsLink "Request Permissions" link on Wiley Online Library. Special requests should be addressed to permissions@wiley.com.

Disclaimer The Publisher, the International Association for Conflict Management, and Editors cannot be held responsible for errors or any consequences arising from the use of information contained in this journal; the views and opinions expressed do not necessarily reflect those of the Publisher, the International Association for Conflict Management, and the Editors, neither does the publication of advertisements constitute any endorsement by the Publisher, the International Association for Conflict Management, and the Editors of the products advertised.

For submission instructions, subscription, and all other information visit http://wileyonlinelibrary.com/journal/NCMR