

NCMR in Transition: A Note From the Incoming Editors

This issue marks the transition from NCMR's founding editor, Judi McLean Parks, to the next generation of editors—Karen Jehn and Mara Olekalns. We wanted to take a few moments to talk about NCMR and what we hope to achieve during our editorial term, 2010–2012.

Before we do that, we would like to introduce the new editorial board. We have expanded the number of Associate Editors, with Bruce Barry, Martin Euwema, Sonja Rispens and Paul Taylor joining us for the next 3 years. We have also added several new members to the editorial board. And this brings us to our central theme, diversity. Both IACM, and as its journal, NCMR highly value diversity in many ways. In reviewing our editorial board, we have worked hard to ensure diversity across countries, areas of interest and methodological approaches. We want to reflect the diversity that is evident in IACM's membership—we never want potential authors to feel their work won't fit because it doesn't have the right methodological approach or the topic is not quite right. So, to create an inclusive and diverse journal, we have expanded NCMR's mission statement:

“NCMR publishes fundamental research that focuses on theory and research on negotiation and conflict management across levels, including organizational conflict, interpersonal conflict and inter-group conflict, and across a range of domains including environmental conflict, crisis negotiations, political conflict and cross-cultural conflict, as well as formal and informal third party intervention, including mediation and arbitration. We also consider related issues such as power and trust issues, ethical behavior, decision-making processes, emotions and affect, communication, and distributive and procedural justice. This is by no means a comprehensive list of the topics that we believe will be of interest to our readers. Rather, it is to signal how diverse submissions can be.

The journal welcomes both theory and empirical papers. Diverse methods and approaches are also welcome. More specifically, we seek to publish papers that initiate, extend, validate or redirect a line of inquiry, provide a theoretically driven review and integration of an important research area, draw upon and integrate perspectives from multiple disciplines, provide new empirical findings, make theoretical contributions, and employ diverse methods.”

As incoming editors we have a number of goals in addition to publishing high-quality articles. First, we have moved to an easy to manage online system for authors and reviewers that we will support. We hope that this will lead to success in our second goal, which is a fast turn around for authors. Second, we want to increase the visibility

of the research reported in NCMR. NCMR is now abstracted in PsycLit and we are working with Wiley-Blackwell to ensure that NCMR is listed in citation indices. Finally, we want to bring you cutting-edge research in the field. To do this, we have two special issues planned for the upcoming years. The first (and hopefully you have seen the call!!!) to appear in 2010 focuses on asymmetric perceptions in negotiations and conflict edited by Sherry Thatcher and Katherine Phillips. The second, to appear in 2011, is on justice and will be edited by Don Conlon.

Starting with our next issue, we will replace the Editor's Desk with short state-of-the-art commentaries from leading researchers in the domain of conflict management. These commentaries will hopefully inspire researchers to move into domains that are understudied with a need for future theoretical development and empirical testing. We hope that these, along with our other goals, will encourage new research, more submissions and thorough reading of the journal.

Our goal is to continue building the reputation of NCMR. We want it to reflect the strength and diversity of IACM's membership and present this to a broader audience. With the help of our authors, we believe this journal can become the leading journal in the field of negotiation and conflict management. Help us make it happen!

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